

# THE BUNDLE

Deo Volente Solicitors Newsletter

deo volente  
solicitors<sub>LLP</sub>

## Brexit Vs Immigration

**what does Brexit mean for freedom of movement & immigration?**

The free movement of people has been a cornerstone of the European Union and has played an important role in business.

Although nothing will likely change for at least two years, negotiations on the UK's access to the Single Market will impact the immigration status of employees across both the EU and UK in some way.

Businesses will need to consider the pipeline of skills and talent within the resident labor market for all companies operating in these regions and, in turn, how this impact medium- to long-term business goals.

We're working with clients to help them address the challenges they're facing in relation to immigration and freedom of movement following the Brexit vote, including:

- Identifying affected employees and assisting with confirming their status in the UK, as well as with relevant employment and data protection law.
- Advising on the practical implications of suggested future immigration rules e.g. a points-based system.
- Developing and implementing robust immigration policies, processes and employee communications
- Advising on and supporting the implementation of alternative routes for citizenship, residency and right to work.
- Supporting the maintenance of a strong pipeline of skills and talent, exploring new talent pools if required, to support future business growth and an agile workforce.
- Advising on protection of senior executives in their current roles, and helping them to remain mobile where required.

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# Agency letting fees: Banned!

## Conveyancing Department

The story so far...

Over the past year the problems with letting fees have featured in the news one way or another and it's only recently that the government has acted. It costs the average person over £200 in tenant fees to move house and that doesn't even include the deposit they have to pay – usually a minimum amount equivalent to between month and six weeks' rent. If the costs of renting are not astronomical enough already, the fees letting agencies are charging for things like references was just adding to the problem.

For a lot of people though agency fees are well within the region of £500 or even more. That with a landlord's deposit makes it nigh on impossible for anyone to rent. The Bill on the ban of letting fees was introduced back in 2017. The new plans that were introduced meant that tenants would only be able to be charged for a deposit and rent. Great news for renters! Luckily, last month it was announced that the new tenant fees bill would come into place to prevent agencies being able to charge these fees.

When will the changes come into force? Well as of the 1st June 2019 the ban came into force. The Tenant Fees Act only applies to renters in England as this was already something that was introduced in Scotland. The act has also introduced a cap on the amount a landlord can charge a tenant in deposits; from now on a six-week deposit cap is being imposed. But is it all as good as it seems? Yes, agency letting fees have been banned and a cap on the amount a tenant can be charged in a deposit has also been introduced with the new act but there is also a backlash.

There has been no change on agents being able to penalise tenants for things like late rent and losing keys. However, landlords and letting agents will be hit hard by the new law. It's great news for tenants but agencies are said to take a hit of millions. To deter the hit, there has been discussion of possible rent increases. With the average cost of rent in England and Wales already seeing substantial rises over the past decade, this new law could end up causing more undue problems for tenants.

What next? The ban has only been introduced last month so the effects are uncertain at this time. The Government will hope that this is a clear victory for tenants – only time will tell!



At DV Solicitors We deal with both residential and commercial property law, and provide a straightforward service designed to make the legal process of moving house, transferring title, or re-mortgaging as stress free as possible.

For more information or to book an appointment with us please call [01234 350 244](tel:01234350244) or visit [www.dvsolicitors.com/conveyancing](http://www.dvsolicitors.com/conveyancing)

## NEED HELP FROM THE EXPERTS?



**TOQEER MASUD**

HEAD OF PROPERTY

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# New Legal webchat Service for Junior Lawyers and Trainees

New webchat service for junior lawyers to go live in July.

The legal mental health charity, LawCare, is piloting a new messenger service to reach legal professionals online. LawCare has designed the service for junior and trainee solicitors who are more likely to seek help this way than over the phone.

LawCare's CEO, Elizabeth Rimmer, said: "more and more people in the legal community are reaching out to us for support every year so it is vital we expand our support service. Our webchat service will allow anyone working in the legal profession to contact one of our trained team members online for emotional support on any issue that is troubling them."

The service comes after last year's LawCare report which showed that calls were at its highest, increasing by 5% from 2017. LawCare also revealed that some junior lawyers had called in regarding bullying and harassment at work, an 80% increase on the previous year.

LawCare's mission is to help the legal community with personal and professional concerns that may be affecting an individual's mental health and wellbeing, and to promote understanding of how and when to seek help, without fear or stigma.

Anyone from the legal profession can call their helpline which is free and confidential on [0800 279 6888](tel:08002796888). Their lines are open from Monday to Friday 9am - 7.30pm and weekends and bank holidays from 10am - 4pm.

LawCare will never share your personal information and any given information from phone calls will only be used to measure statistics. For more information visit <https://www.lawcare.org.uk/>



# A 22 year battle won in 1 hour!

## Immigration Department

Our client was granted leave to remain at a Super Priority Service Center.

This client, who had been living in the UK without valid leave for 22 years, approached us to help with his visa application.

Note that this application can only be done successfully if the applicant is deemed to have satisfied the Immigration Rules, meaning that he qualified for leave to remain in his own right.

We were able to collate enough evidence to demonstrate that the applicant had 20 years of continuous residency in the UK.

DV Solicitors prepared detailed representations in support of the application, and arranged for the client to have his application considered on a super priority basis.

The application was granted within 35 minutes!

Our client left the following feedback following the visa being issued:

"We are very happy with the service provided by Mr Khurshid he was very helpful throughout whole application of my dad he was very professional Nd did everything he could do for my dads application. Khurshid was very responsive to our msgs we are very thankful of him for assisting my dad to get his leave to remain in UK after 25 years with super priority service thank u so much I will recommend everyone to use DV solicitors services"

If you require legal advice in support of your visa application contact us on [01234 350 244](tel:01234350244) or book a free 30 minute consultation on [www.dvsolicitors.com/book-online](http://www.dvsolicitors.com/book-online)

**BOOK YOUR FREE LEGAL  
CONSULTATION WITH US  
01234 350 244**





# The Clock Strikes Win

Toqeer Masud joined Doe Volente in March 2019 as head of Property and has quickly proved to be an asset to the firm. He has galvanized and structured the Property department.

Toqeer's hard work, tenacity and determination has not gone unnoticed rather has been recognized largely by his colleagues in the industry. Mr Toqeer Masud was nominated amongst a few in this year 'rising Star' category for Asian Legal Awards.

This month he has made partner, being one of the youngest partners in the firm he promises innovation, a fresh insight and modern improvements to the firm as a whole.

We celebrate with Toqeer and wish him all the success on this new journey and as Partner.



**TOQEEER MASUD**  
**PARTNER & HEAD OF**  
**PROPERTY**

## Congratulations!

□□Congratulations□□

A huge congratulations to Robina. Our lovely Robina is officially a qualified Solicitor! We are so proud of her and her Journey to this point.

We are happy to say she is one of our many valued staff and have solid confidence that she will continue to soar in her professional career.

Well deserved Robina!



**ROBINA ASLAM**  
**SOLICITOR**

# Welcome to the DV team!

The DV team is expanding!

We like to welcome **Awais Mahmood** a Trainee Solicitor Joining the Property department & **Stephanie Jane**, a Solicitor from Taylor Rose joining our Litigation department.

The team is delighted to have them both on board.



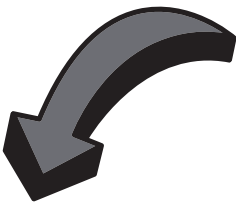
# Luton Office Opening!

Exciting times for us at DV Solicitors.

Due to the success and continued growth, we are opening an office in Luton.

Do you want to be part of the success? Are you a paralegal looking for a training contract with at least 1-year experience in Property law, Immigration, Litigation and/or family law?

Send your CV's to [q.rehman@dvsolicitors.com](mailto:q.rehman@dvsolicitors.com)



# Sports!

## Nail Biting Game: DV Solicitors vs Premier Solicitors

In the spirit of the International Cricket World Cup where England had won after a nail biting super over, we organised a friendly game with our neighbors Premier Solicitors. It is safe to say, we lived up to the nail-biting game with our very own nail biting of a game.

DV had put on a massive score of 181 in 20 overs, with our very own Khurshid Ali and Mr Rehman were ensuring that the Premier fielders were awake. Following a tremendous innings from DV, Premier had put on a fabulous display with their batting by just getting over the line in the last over despite 2 wickets taken in 2 balls by our DV super bowler – Rabbani Gulam.

Supposedly, it wasn't our turn to win. Premier had made the required runs and took home the Trophy... Congrats! Though we lost the game the team hold steady to the notion that if our game plan doesn't work change the plan but never the goal! We have already arranged a series (3 x 20/20 games) for next year's cricket season. Keep a look out and come show your support.

## The Bounce back: Howden Group vs DV solicitors LLP

On Friday 9th August we organised and played against Howden Group. Howden Group is known globally as the largest independently owned retail broker. As part of our initiative to know the local businesses, we had a competition with them.

DV opened the game by winning the toss and electing to bat. Following a fantastic innings from Ehtazaz Hussain, Khurshid Ali and Toqeer Masud, we scored 133 runs in 18 overs (after reducing the overs from 20). The teams batting and bowling was sturdy and strong and keeping the opposition at bay and only scoring 109 runs. Needless to say, that the DV team ran out comfortable winners!! Fantastic works DV champions!

## BedfordTown Football Club -Trialist registers for coming campaign.

As a sponsor for the Bedford Town Football Club we are happy to hear the news of the signing of Aaron Dillon. Dillon, 23, originates from the Republic of Ireland and has been with Blackburn Rovers since coming to the UK. His registration is subject to confirmation of international clearance from the Football Association. Speaking to the Eagles official website, manager Jon Taylor said "It is good news that Aaron has agreed to sign for the coming campaign. We've been looking for a second keeper all summer, as we feel it is important that Nick has competition for his place between the sticks. Both lads are capable of holding down the number one shirt and we look forward to seeing which one will make it their own." You can see Aaron, Nick and the rest of the impressive Eagles squad in action throughout the course of the season.

